

Taylor Wildlife have a number of vacancies for seasonal field assistants.

All positions involve carrying out a range of field surveys in the Scottish uplands. These may include bird, lepidoptera, mammal, peatland work and habitat surveys. Knowledge of different survey methods is useful but not essential, as training will be given in navigation, survey methods, health and safety, data entry and QGIS. The most important skills needed are bird identification skills, a good level of physical fitness and a positive attitude.

Some survey sites are remote and as such team accommodation is provided (although successful candidates are free to commute if they wish to do so).

Most contracts would run between 1<sup>st</sup> May to 31<sup>st</sup> July with the possibility of extension dependent on your performance and availability. The right candidate(s) may be offered an earlier start date and the opportunity for a contract extension through the winter season into 2024. As such, early applications are encouraged. We will begin reviewing applications on the 21<sup>st</sup> January, and continue accepting applications until all positions are filled.

### **Essential criteria**

- Strong bird ID skills are vital. Candidates must be able to identify most Scottish breeding birds in uplands, grassland, broadleaved woodland and coniferous woodland (including raptors) at a minimum. Knowledge of coastal species is desirable.
- A good level of physical fitness. Candidates must be able to cover 10-15 km over rough, boggy and/or steep terrain daily.
- A sound background in or enthusiasm for natural history, and familiarity with UK flora and fauna.
- Excellent attention to detail.

### **Desirable criteria**

- A full driving licence.
- 4x4 experience.
- Experience with botanical surveys (e.g. Phase 1 habitat surveys).
- Peatland restoration experience
- GIS experience (particularly QGIS).
- Knowledge of upland management techniques.
- Technical report writing experience.
- Practical experience of conservation/field survey work.
- Protected species licence(s).
- Project management experience.

A baseline salary of £17,493 pa pro rata is provided along with shared accommodation. For this a minimum standard of work is expected. With basic fitness this is easily achievable. Bonuses will be paid to those achieving a higher standard of work.

Please note a standard accommodation offset has already been deducted from this salary following HMRC guidelines. This will not be applied should you wish to find your own accommodation. For further information on accommodation offset please see [www.gov.uk/government/publications/minimum-wage-rates-for-2022](http://www.gov.uk/government/publications/minimum-wage-rates-for-2022)

To apply, please complete the application form available at [www.taylorwildlife.co.uk](http://www.taylorwildlife.co.uk) and return to [team@taylorwildlife.co.uk](mailto:team@taylorwildlife.co.uk). CVs will not be accepted.